

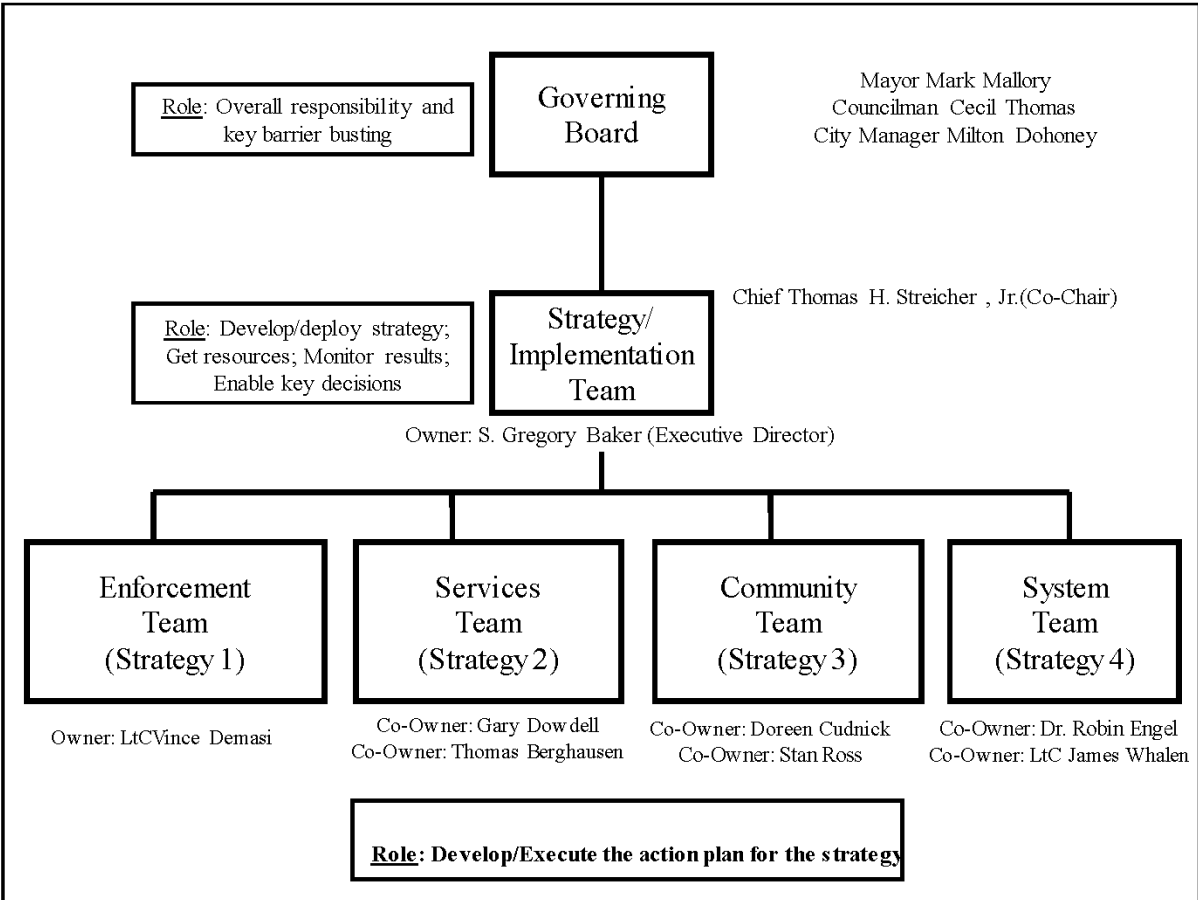


## **SECTION THREE: APPENDICES**

### **ORGANIZATIONAL STRUCTURES**

## **CIRV Organization Structure**

# CIRV Organization Structure



## CIRV Strategy Teams Overview

Law Enforcement	<p>The strategy of this team is to organize and deploy a law enforcement partnership to identify and focus enforcement efforts on chronic violent groups. Comprised of the Cincinnati Police Department, Hamilton County Sheriff’s Office, Hamilton County Adult Probation, Ohio Adult Parole Authority, Hamilton County Prosecutor’s Office, U.S. Attorney’s Office, and Bureau of Alcohol, Tobacco and Firearms, and supported by the Ohio State Attorney General’s Office and the Ohio Office of Criminal Justice Services, this team is committed to organizing its efforts to share information across agencies and consistently respond to group-related gun violence.</p>
Services	<p>The strategy of this team is to form, implement, and continually improve a life-change system that successfully engages members of violence-prone groups to curtail criminogenic behavior and moves them to an employment-based lifestyle. Comprised of a lead social services agency (Talbert House), employment agency (Cincinnati Works), and Cincinnati Human Relations Commission (CHRC) Street Advocates, this team strives to provide immediate and tailored services to individuals choosing to leave the life of violence. The lead agency (Talbert House) conducts intake and case management, while the Street Advocates continually deliver the message of nonviolence. Serving as “life coaches,” these advocates work one-on-one with individuals motivated to change and ensure they are accessing and utilizing the necessary resources.</p>
Community	<p>The strategy of this team is to form a partnership to work with affected communities to articulate and implement norms, values, and expectations of non-violence. Members of this team represent various interests and groups within the community who reject violence and work toward rebuilding the community. This team is led by the CHRC Street Advocates and the Community-Police Partnering Center (CPPC). Community influentials are sought to assist in designing and carrying the message of non-violence. These persons are individuals who have influence over the group/gang members and include parents, grandparents, other relatives, coaches, mentors, religious leaders, former elected officials, parents of murdered children, and ex-offenders. Drawing upon their collective leadership, this team represents the moral voice of the community by delivering a clear message of nonviolence and rejecting the norms and narratives of the street which promote violence.</p>
Systems	<p>The strategy of this team is to develop and implement a system that insures permanence and quality assurance. The success of CIRV relies on the coordinated partnership of various law enforcement agencies, service providers, and community groups. To ensure long-term success, the CIRV team has adopted corporate principles designed to increase transparency, accountability, and sustainability. Specifically, the implementation of CIRV is guided by the strategic planning principles of objectives, goals, strategies and measures (OGSM), which help to organize, prioritize, and delegate the work. The Executive Director, S. Gregory Baker oversees the implementation of the principles and uses them as a project management tool to direct the initiative. Led by officials from the University of Cincinnati and the Cincinnati Police Department, the System Strategy Team develops data collection systems, along with the collection and analysis of data from each team. They are also responsible for conducting the process and impact evaluations of CIRV, which allows the initiative to continually improve itself.</p>

**One Vision One Life Organizational Structure**

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